

2025 SUSTAINABILITY REPORT

Data supplement



Performance tables

The consolidated performance tables in this document include metrics that demonstrate our sustainability progress and commitment to continual advancement. The metrics cover our performance during the period of January 1 – December 31 for the years indicated. This document is intended to be viewed along with our [2025 Sustainability Report](#), which provides details on select data and related activities.

Data does not cover third-party service providers. Unless otherwise noted, financial data is in Canadian dollars and all other data is in metric units.

ENMAX

For our companies in Alberta, we report environmental and social performance for all assets over which we have operational control. This means we report 100 per cent of data related to environment, human resources, safety and business practices for assets we operate. The only exception to this principle is in accounting for greenhouse gas (GHG) emissions that we report based on financial ownership (see footnote 5 for details).

ENMAX Performance table

OPERATIONS	UNITS	2021	2022	2023	2024	2025
Electric utility						
Number of customers served (ENMAX Energy) ¹	number	633,641	648,206	667,086	672,103	677,430
Electricity sold to customers in Alberta	GWh	15,509	14,405	13,532	14,251	12,426
Electricity delivered in Calgary service area	GWh	9,271	9,476	9,449	9,641	9,778
Power generation						
Generation capacity, equity based ²	MW	1,512	1,522	1,522	1,486	1,486
Net Energy Output (electricity generated), equity based	MWh	8,505,430	8,940,035	8,814,301	8,521,399	7,744,080
Natural gas	MWh	7,857,367	8,296,491	8,227,209	7,986,216	7,341,085
Wind	MWh	640,238	643,544	587,092	535,182	402,995
District Energy ³	MWh	7,825	NA	NA	NA	NA
Transmission and distribution						
Total km wire in Calgary ⁴	km	9,891	9,063	9,189	9,342	9,516

¹ ENMAX Energy customer counts include customer sites with electricity and electricity and gas. It does not include sites billed for City services, such as water, by ENMAX.

² Includes 75 per cent of generation capacity at Shepard Energy Centre.

³ ENMAX completed the sale of its District Energy Centre facility in May 2021.

⁴ From 2022 on, this data excludes downtown network cable.



ENVIRONMENT	UNITS	2021	2022	2023	2024	2025
GHG Emissions (equity)⁵						
Scope 1 emissions ⁶	kilotonnes CO ₂ e	3,127	3,242	3,181	3,184	2,919
Scope 2 emissions	kilotonnes CO ₂ e	24.2	24.3	27.0	23.0	22.3
Total GHG emissions	kilotonnes CO ₂ e	3,151	3,266	3,208	3,207	2,941
GHG emissions intensity (scope 1 only)	tCO ₂ e/MWh	0.37	0.36	0.36	0.36	0.36
GHG Emissions (operational control)⁷						
Scope 1 emissions	kilotonnes CO ₂ e	3,436	3,672	3,613	3,564	3,257
Scope 2 emissions	kilotonnes CO ₂ e	21.4	21.2	25.9	22.5	21.4
GHG emissions intensity (scope 1 only)	tCO ₂ e/MWh	0.37	0.37	0.39	0.37	0.36
Scope 1 GHG emissions by source ⁸						
Natural gas combustion ⁹	tonnes CO ₂ e	3,431,585	3,668,051	3,610,135	3,559,798	3,231,447
Fleet	tonnes CO ₂ e	3,275	2,911	2,229	2,437	2,548
SF ₆	tonnes CO ₂ e	1,136	942	297	2,241	714
Other	tonnes CO ₂ e	0	238	0	0	47
Energy transition						
Scope 1 GHG emissions covered under emissions-limiting regulations ¹⁰	per cent	100	100	100	100	100
Scope 1 GHG emissions covered under emissions-reporting regulations	per cent	100	100	100	100	100

⁵ We report GHG emissions using guidance from the Greenhouse Gas Protocol (developed by the World Resources Institute and the World Business Council for Sustainable Development) and account for our GHG emissions based on financial ownership (equity share approach). In alignment with the protocol, we include GHG emissions associated with structured power agreements such as Energy Service Agreements (ESAs). In these agreements, ENMAX has ownership of the environmental attributes of the power generated and is responsible for carbon compliance obligations, and the agreements are therefore included under the equity share approach. Reporting under these approaches, we include 50 per cent of emissions from our Balzac facility. For our Shepard Energy Centre, ENMAX is entitled to 75% available capacity (50% equity ownership and 25% ESA). However, reported GHG emissions are based on the actual dispatch percentage, which can vary from year to year.

⁶ Our scope 1 and scope 2 GHG emissions are subject to revision pending regulatory review.

⁷ To allow comparability with historical information, we also provide GHG emissions under operational control, which means 100 per cent of GHG emissions from facilities we operate regardless of financial ownership.

⁸ Includes ENMAX Energy, ENMAX Power and corporate facilities.

⁹ This metric includes emissions from venting and fugitive emissions, which are a small amount of emissions associated with power generation. Prior to 2025, these emissions were reported separately.

¹⁰ Emissions-limiting regulations include carbon tax.

ENVIRONMENT	UNITS	2021	2022	2023	2024	2025
Carbon Intensity						
Carbon intensity	ktCO ₂ e/USD	1.28	1.16	1.14	1.26	1.28
Carbon intensity trend (3-year average)	ktCO ₂ e/USD	NA	NA	1.19	1.19	1.22
3-year average trend comparison to current year	ktCO ₂ e/USD	NA	NA	NA	NA	+ 0.05
Scope 3 emissions¹¹						
Purchased goods and services, transportation, distribution and capital goods ¹²	tonnes CO ₂ e	NR	349,425	342,772	374,852	142,346
Business travel	tonnes CO ₂ e	NR	27	24	37	33
Waste generated in operations	tonnes CO ₂ e	NR	1,656	1,811	1,626	1,409
Fuel and energy-related activities	tonnes CO ₂ e	NR	1,263,023	1,260,428	1,349,258	1,206,119
Employee commuting	tonnes CO ₂ e	NR	NR	1,828	2,276	2,146
Leased assets	tonnes CO ₂ e	NR	9	9	8	7
Customer emissions	tonnes CO ₂ e	NR	5,511,928	6,005,516	6,301,956	6,074,224
Grid Resiliency						
Investment in Calgary's Transmission and Distribution (T&D) System and other assets	\$ million	253	273	369	415	380
Reliability and Availability						
System Average Interruption Duration Index (SAIDI)	hours	0.53	0.50	0.62	0.64	0.84
System Average Interruption Frequency Index (SAIFI)	number of interruptions per customer	0.62	0.65	0.52	0.55	0.70
Average generation plant availability factor	per cent	91.9	94.7	94.7	91.9	95.2

¹¹ We quantify our scope 3 emissions using the GHG Protocol's 15 categories of scope 3 emissions and report the categories most material to our business. We estimate emissions using metrics such as kilometres travelled, dollars spent for goods or services, and the amount of electricity and natural gas sold. Metrics are multiplied by emission factors, using industry best practices, to estimate the emissions.

¹² Scope 3 emissions factors were updated in 2025, leading to a distinct decline in these emissions in 2025 compared to 2024. These more precise emissions factors better match our supply chain categories.



ENVIRONMENT	UNITS	2021	2022	2023	2024	2025
Air quality¹³						
NOx intensity ¹⁴	kg/MWh	0.23	0.23	0.24	0.25	0.25
NOx (excluding N ₂ O)	tonnes	2,046	2,237	2,179	2,245	2,116
Particulate matter (PM ₁₀)	tonnes	7	7	7	8	14
SOx	tonnes	13	18	17	18	15
NOx in or near areas of dense population	tonnes	1,656	1,839	1,783	1,861	1,833
PM ₁₀ in or near areas of dense population	tonnes	6	6	6	7	13
SOx in or near areas of dense population	tonnes	10	16	16	17	14
Water for power generation (ENMAX Energy only)						
Water consumption ¹⁵	million m ³	6.14	7.02	6.97	6.91	6.25
Water consumption intensity ¹⁶	m ³ /MWh	0.67	0.74	0.75	0.76	0.75
Water withdrawal and discharges (company-wide)						
Total water withdrawn	million m ³	7.66	8.64	8.54	8.51	7.78
Fresh	million m ³	7.66	8.64	8.54	8.51	7.78
Non-fresh	million m ³	0.00	0.00	0.00	0.00	0.00
Fresh water withdrawn	million m ³	7.66	8.64	8.54	8.51	7.78
Potable ¹⁷	million m ³	2.28	2.28	2.43	2.35	1.65
Non potable	million m ³	5.37	6.36	6.11	6.16	6.13
Total water discharged to city sewer system	million m ³	1.50	1.60	1.55	1.57	1.50

¹³ Air quality data is limited to air emissions from power generation facilities, excluding Balzac facility.

¹⁴ NOx intensity is based on generation only.

¹⁵ Consumed water is the sum of all withdrawn water that has been disposed via deep well injection or evaporated during operational processes.

¹⁶ Our water consumption intensity is calculated using our net output MWh, on an operational basis.

¹⁷ The potable and non-potable values for 2024 have been restated in this report following recalculation. In the previous report, a selection of non-potable water was categorized as potable. This did not affect the water withdrawn metrics.

ENVIRONMENT	UNITS	2021	2022	2023	2024	2025
Spills¹⁸						
Significant spills, number	number	3	4	3	3	4
Significant spills, volume ¹⁹	litres	2,177	779	1,869	2,590	2,603
SOCIAL						
Employee and contractor safety						
Proactive Incident Report (PAIR) Rate	proactive measures per 200,000 hours worked	NR	526	623	1,128	1,774
Total recordable incident rate (TRIR)	injuries per 200,000 hours worked	0.74	0.74	0.57	1.11	0.97
Lost time injury frequency (LTIF)	injuries per 200,000 hours worked	0.45	0.15	0.07	0.63	0.67
Fatalities	number	0	0	0	0	0
Public safety						
Number of public fatalities	number	0	0	0	0	0
Employees						
Total number of employees	number	1,651	1,690	1,756	1,753	1,725
Employee turnover rate	per cent	11	8	5	7	7
Training and Development						
Average hours of training per year per participant (excludes mandatory)	hours	11	14	13	13	12

¹⁸ Significant spills are spills of more than 500 litres in alignment with industry standards (including EC) for sustainability reporting. At ENMAX all releases to the environment are reported to our Environment personnel, who report to Environment and Protected Areas (EPA) any release in excess of one gram of Polychlorinated Biphenyl (PCB) concentration from in-service equipment or two parts per million or greater of PCB from stored equipment, any release that has the potential to cause an adverse effect, or any release that has the potential to contravene an EPA facility operating approval.

¹⁹ In 2025, we had four significant spills and completed cleanup of three of these spills by March 2026. The final spill will be remediated in 2026.



SOCIAL	UNITS	2021	2022	2023	2024	2025
Diversity and inclusion						
Total number of incidents of discrimination, allegations or alleged discrimination reported ²⁰	number	1	1	1	1	4
Diversity metrics, total workforce²¹						
Male	per cent	65	64	63	63	63
Female	per cent	35	36	37	37	37
Indigenous	per cent	3	2	4	4	4
Visible minorities	per cent	21	19	34	32	32
Disabilities	per cent	7	6	8	7	7
Women at various levels						
Board	per cent	36	33	33	33	36
Senior management (senior vice president and above)	per cent	43	43	57	63	63
Unions						
Employees covered by a collective bargaining agreement	per cent	63	63	62	64	63
Energy affordability						
Number of residential and small commercial customer electric disconnections for nonpayment ^{22,23}	number	14,018	9,328	8,407	11,967	12,146
Customers reconnected ²⁴	number	11,540	7,185	7,175	9,913	10,130
Community investment						
Community investment ²⁵	million \$	3.3	3.7	3.8	4.3	4.2

²⁰ Two reports have been resolved following internal investigations. The remaining two reports are currently going through the Human Rights process.

²¹ Workforce diversity metrics aside from gender are based on employee self-disclosure, and do not include employees on leave at the time of the self-disclosure survey.

²² This metric is an approximation.

²³ Disconnection data includes load limiter installations and customer electric disconnects for nonpayment or vacancies.

²⁴ Total reconnections, not necessarily within 30 days. Reconnections may not happen due to extended vacancies or customer changes in provider.

²⁵ Total community investment in Alberta and Maine. In Alberta, the community investment amount includes donations, in-kind support, volunteer service and 80 per cent of sponsorships. Versant Power's community investment amount includes donations and 100 per cent of sponsorships.

GOVERNANCE	UNITS	2021	2022	2023	2024	2025
Customer satisfaction						
Customer satisfaction	out of 100%	87.0	88.0	90.0	90.5	90.4
Anti-corruption and anti-competition						
Number of legal cases regarding corrupt practices	number	0	0	0	0	0
Number of significant legal actions for anti-competitive, anti-trust behaviour	number	0	0	0	0	0
Physical and cybersecurity						
Number of phishing tests conducted	number	11	15	12	22	24
Employees who received cybersecurity training ²⁶	number	1,832	1,882	2,687	2,398	2,389

²⁶ Includes cybersecurity training provided to contractors that meet criteria for training.



Versant Power Performance table

OPERATIONS	UNITS	2021	2022	2023	2024	2025
Electric utility						
Number of customers served ¹	number	162,000	164,000	165,560	165,991	166,306
Electricity delivered	GWh	2,075	2,050	2,221	1,952	1,905
Transmission and distribution						
Total km wires	km	12,022	12,258	12,332	12,358	12,364
Number of distribution transformers	number	68,000	68,000	66,255	66,775	67,491
ENVIRONMENT						
GHG Emissions						
Scope 1 emissions	tonnes CO ₂ e	NA	6,890	4,148	5,000	3,745
Scope 2 emissions	tonnes CO ₂ e	NA	1,370	1,765	1,442	1,405
Spills						
Significant spills, number	number	0	0	0	0	0
Significant spills, volume	litres	0	0	0	0	0
Reliability						
System Average Interruption Duration Index (SAIDI)	hours	3.63	5.43	4.54	7.97	3.72
System Average Interruption Frequency Index (SAIFI)	number of interruptions per customer	1.97	2.46	1.98	3.10	1.91

¹ This value aligns with Federal Energy Regulatory Commission reporting.

SOCIAL	UNITS	2021	2022	2023	2024	2025
Energy affordability						
Number of residential customer electric disconnections for nonpayment	number	1,292	924	2,042	3,496	5,009
Number of residential customer electric disconnections reconnected ²	number	962	691	1,426	2,594	3,881
Employees						
Total number of employees	number	454	497	518	555	591
Number of employees covered by collective bargaining agreements	per cent	51	49	46	45	44
Employee and contractor safety						
Proactive Incident Report (PAIR) Rate	proactive measures per 200,000 hours worked	1,020	1,031	1,191	1,040	977
Total recordable incident rate (TRIR)	injuries per 200,000 hours worked	0.67	1.63	2.47	0.90	2.16
Lost time injury frequency (LTIF) ³	injuries per 200,000 hours worked	0.00	0.00	0.57	0.18	0.54
Fatalities	number	0	0	0	0	0
High potential near misses	number	3	3	1	6	4
Public safety						
Number of public fatalities ⁴	number	0	0	0	1	1
Diversity and inclusion						
Women in the workforce	per cent	NR	32	32	32	32
Communities						
Community investment ⁵	USD \$	NR	486,096	419,297	>500,000	408,961
Volunteered hours	hours	298	700	1,080	>800	1,406

² Total reconnections, not necessarily within 30 days. Reconnections may not happen due to extended vacancies or customer changes in provider.

³ The 2023 and 2024 LTIF values have been restated in this report. Previously reported metrics were based on a Lost Workday Severity Rate calculation. The methodology has been updated to align with Lost Time Rate Case calculations, equivalent to LTIF.

⁴ A vehicle collided with a Versant Power bucket truck a highway, resulting in the death of the vehicle's driver. No fault was attributed to Versant Power.

⁵ In 2025, Versant Power's community investment totaled US\$588,348 (approximately C\$822,393) when sponsorships are included.



SASB index

Below are the metrics and references to qualitative descriptions in this report that align with the Sustainability Accounting Standards Board (SASB) standard for electric utilities and power generators. SASB is a non-profit organization with the goal of enabling businesses around the world to identify, manage and communicate financially material sustainability information to their shareholders and providers of capital. This index excludes Versant Power.

SASB REF	SASB SUGGESTED DISCLOSURES	2025 DATA
GHG Gas Emissions & Energy Resource Planning		
IF-EU-110a.1	Gross global scope 1 emissions (operational control) [tonnes CO ₂ e]	3,256,694
IF-EU-110a.1	Gross global scope 1 emissions (equity) [tonnes CO ₂ e]	2,918,855
IF-EU-110a.1	Percentage of scope 1 emissions covered under emissions-limiting regulations	100
IF-EU-110a.1	Percentage of scope 1 emissions covered under emissions-reporting regulations	100
IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries [tonnes CO ₂ e]	64,394
IF-EU-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and performance against targets	pages 4, 11–16, 55
Air quality		
IF-EU-120a.1	NO _x (excluding N ₂ O) [tonnes]	2,116
IF-EU-120a.1	SO _x [tonnes]	15
IF-EU-120a.1	Particulate matter (PM ₁₀) [tonnes]	14
IF-EU-120a.1	Lead (Pb)	not applicable
IF-EU-120a.1	Mercury (Hg)	not applicable
IF-EU-120a.1	Per cent of NO _x in or near areas of dense population	87
IF-EU-120a.1	Per cent of SO _x in or near areas of dense population	94
IF-EU-120a.1	Per cent of Particulate matter (PM ₁₀) in or near areas of dense population	94

SASB REF	SASB SUGGESTED DISCLOSURES	2025 DATA
Water Management		
IF-EU-140a.1	Total water withdrawn (fresh and non-fresh) [million m ³]	7.78
IF-EU-140a.1	Percentage of water withdrawn that is fresh ¹	100
IF-EU-140a.1	Total water consumed [million m ³]	6.25
IF-EU-140a.1	Percentage of water withdrawn and consumed in regions with High or Extremely High Baseline Water Stress	not reported
IF-EU-140a.2	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	not reported
IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	page 20
Coal Ash Management		
IF-EU-150a.1	Amount of coal combustion products (CCP) generated, percentage recycled	not applicable
IF-EU-150a.3	Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations	not applicable
Energy Affordability		
IF-EU-240a.1	Average retail electric rate for (1) residential, (2) commercial, and (3) industrial customers	not reported
IF-EU-240a.2	Typical monthly electric bill for residential customers for (1) 500 kWh and (2) 1,000 kWh of electricity delivered per month	not reported
IF-EU-240a.3	Number of residential and small commercial customer electric disconnections for nonpayment ²	12,146
IF-EU-240a.3	Percentage of customers reconnected (not necessarily within 30 days) ²	83
IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	pages 33–34
Workforce Health & Safety		
IF-EU-320a.1	Total recordable incident rate (TRIR)	0.97
IF-EU-320a.1	Fatalities	0
IF-EU-320a.1	Near misses (serious)	not reported

¹ Reclaimed wastewater meets the criteria for freshwater under the Alberta Water Act.

² This metric is an approximation.

SASB REF	SASB SUGGESTED DISCLOSURES	2025 DATA
End-Use Efficiency & Demand		
IF-EU-420a.2	Percentage of electric load served by smart grid technology	not reported
IF-EU-420a.3	Customer electricity savings from efficiency measures, by market	not reported
Nuclear Safety & Energy Management		
IF-EU-540a.1	Total number of nuclear power units, broken down by results of most recent independent safety review	not applicable
IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	not applicable
Grid Resiliency		
IF-EU-550a.1	Number of incidents of non-compliance with physical standards or regulations	not reported
IF-EU-550a.1	Number of incidents of non-compliance with cybersecurity standards or regulations	not reported
IF-EU-550a.2	System Average Interruption Duration Index (SAIDI) [hours]	0.84
IF-EU-550a.2	System Average Interruption Frequency Index (SAIFI) [number of interruptions per customer]	0.70
IF-EU-550a.2	Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	not reported